

20 April 2020

# **Briefing Note**

# **CECA Scotland Member Briefing:**

# **COVID-19 - CECA SCOTLAND UPDATE**

### Introduction

CECA Scotland will be producing regular updates to keep member companies updated on new developments relating to the Covid-19 coronavirus and its impact on the Scottish civils sector. This briefing will be delivered daily and posted on our website. If you would like further information or to share your experiences about how COVID-19 is impacting on your business, contact Chief Executive Grahame Barn: 07976 199615 or grahame@cecascotland.co.uk.

# Urgent Request for Member Feedback - Deadline Tues 21st April, 6pm

We are in regular dialogue with the Scottish & UK Governments about how to manage the COVID-19 impact on industry, and how we can safeguard member businesses and their workforce.

Please complete our short CECA Scotland survey on the impact of business interruption, workforce provision, material supplies required at the restart of the industry and the financial consequences of an extended "lockdown". These survey questions are also being asked by several Scottish construction Trade Associations/Federations to enable responses to be pooled and used to inform the Scottish Government of the consequences of an extended lockdown period on our industry.

Thanks to members who have responded so far. You can access the survey by clicking here.

# **New Advisory Group on Economic Recovery**

The Scottish Government are setting up a new Advisory Group on Economic Recovery to provide expert economic advice to the Scottish Government in response to the COVID-19 crisis. The group will provide urgent advice on the private sector and business aspects of the Scottish Government's economic response. Membership will draw on leading expertise across regions and sectors, led by senior businessman and government adviser Benny Higgins. Read more here.

# Scottish Civil Engineering Awards - Deadline Extended until 1st June 2020

The deadline for the Scottish Civil Engineering Awards has been extended until 1st June 2020. The Awards celebrate the crucial role civil engineering plays in Scotland's economy, the difference decent infrastructure makes to our wellbeing and our environment and the vital contribution of Scotland's civil engineers in shaping our nation. Download an application pack here.

## **CECA Scotland Briefing: COVID-19 Update**

Please send completed nominations to cara@cecascotland.co.uk

## Guidance for home learning

For the many currently balancing work with supporting children's home learning, the Scottish Government have today (20<sup>th</sup> April) published some helpful <u>guidance</u> and resources which you can access here.

## Coronavirus Job Retention Scheme

## Open for applications today

The Coronavirus Job Retention Scheme is now open for applications.

- Read HMRC's step by step guidance on how to make a claim.
- Use the online <u>calculator</u> to help you work out your claim. The system can process up to 450,000 applications per hour and employers should receive the money within 6 working days of making an application. To receive payment by 30 April, you will need to complete an application by 22 April. Please keep a note or print-out of your claim reference number as you won't receive a confirmation SMS or email.
- Click here to make a claim.

## Scheme extended till 30th June 2020

The Chancellor has also announced one <u>month extension</u> to the scheme. This means that the scheme will now be open until the end of June, to reflect continuing lockdown measures.

#### **HMRC** Live Webinars

HMRC are holding live webinars providing an overview of the scheme to help employers and employees deal with the economic impacts of coronavirus. Register for a live webinar here.

#### Calculation of Overtime

A number of CECA Scotland members have been in touch regarding calculation of overtime payed under the Working Rule Agreement and in particularly, whether it should be viewed as non-discretionary since it is covered under contract. The HMRC guidance is clear that this should be included when calculating wages to be claimed via the scheme; read more <a href="here">here</a>.

## **Scottish Government Advice**

The Scottish Government's latest COVID-19 advice for businesses can be read here: <a href="https://findbusinesssupport.gov.scot/coronavirus-advice">https://findbusinesssupport.gov.scot/coronavirus-advice</a>.

For issues not dealt with on the website, call the Scottish Government Helpline on 0300 303 0660.

For more information please contact Grahame Barn on grahame@cecascotland.co.uk