Briefing Note

CECA Scotland Member Briefing:

COVID-19 – CECA SCOTLAND UPDATE

Introduction

CECA Scotland will be producing regular updates to keep member companies updated on new developments relating to the Covid-19 coronavirus and its impact on the Scottish civils sector. This briefing will be delivered daily and posted on our website. If you would like further information or to share your experiences about how COVID-19 is impacting on your business, contact our Chief Executive, Grahame Barn: 07976 199615 or grahame@cecascotland.co.uk.

COVID-19 Recovery route map for Scotland

The First Minister today (22nd May) announced Scotland's route map, setting out a four-phase approach to easing the current lockdown measures while still supressing COVID-19. If the evidence shows transmission of COVID-19 is under control and the number of infectious cases is starting to decline, the Scottish Government will consider moving to Phase 1 of the route map following the next end-of-cycle review date on 28 May.

You can read *"Coronavirus (COVID-19): framework for decision making - Scotland's route map through and out of the crisis"* in full here.

Download the annex on *Working or running a business* here.

Route map for construction restart

Kevin Stewart MSP, Minister for Local Government, Housing and Planning, has written to, Chair of Construction Scotland, Ken Gillespie, to provide more detail of the stages and process by which the construction industry will restart.

Revised Coronavirus (COVID-19): construction sector guidance, incorporating the 6-phase restart approach, is due to be published early next week. The phases are:

Phase 0: Planning
Phase 1: Covid-19 Pre-start Site prep
Phase 2: "Soft start" to site works (only where physical distancing can be maintained)
Phase 3: Steady state operation (only where physical distancing can be maintained)
Phase 4: Steady state operation (where physical distancing can be maintained and/or with PPE use)
Phase 5: Increasing density/productivity with experience

Non-essential construction should remain closed until a start date for Phase 0 and Phase 1 is announced by the Scottish Government but subject to positive outcome from the review on May 28th, Phase 1 will commence i.e. the advance preparation of non-essential sites.

Depending on the evidence emerging from this initial stage and subject to Health and Safety statutory requirements being satisfied, then Phase 2 – Soft Start will commence, with its phased return of a proportion of the workforce.

Progress beyond these stages will depend on a range of factors, including "the industry's ability to demonstrate fully compliant working practices in place, the confidence of the workforce and its trade union representatives in those arrangements, and wider supporting health data".

You can read the letter here. The industry restart 6 phase plan that is referred to in the letter will be published shortly by Construction Scotland; we will circulate as soon as available to CECA members.

CECA National Weekly Update

The latest CECA National Weekly Update, covering 13th-20th May, can be accessed here.

CECA Human Resources & Covid-19 Webinar

CECA National are holding a webinar next week on HR and Covid-19, to take place on Wednesday 27 May from 2.00pm-3.30pm. On hand to address your concerns will be industry legal expert and CECA Employment Adviser Gerry Lean and CECA Chief Executive Alasdair Reisner. The webinar will provide an overview of HR issues that are arising from the pandemic, leaving a substantial amount of time for members' questions. If you would like to join the webinar, please register here

New UK Corporate Insolvency and Governance Bill

The UK Government yesterday (20 May) introduced the Corporate Insolvency and Governance Bill in Parliament, which will put in place a series of measures to amend insolvency and company law to support business to address the challenges resulting from the impact of coronavirus (COVID-19). The Bill consists of 6 insolvency measures and 2 corporate governance measures, aimed at providing vital support to businesses during this period of instability. Read more here

Coronavirus (Scotland) (No2) Bill

The above bill was passed by MSPs last night, more details can be read here.
CECA Scotland "Ken Yer Bairns"

If you missed our *"Ken Yer Bairns"* webinar earlier this week, aimed at parents home schooling and anyone interested in better understanding the young generation, you can watch it on YouTube [here](#).

Scottish schools will reopen in August

All schools in Scotland will reopen to pupils from 11th August but this will be on a part-time basis, with a blend of classroom and home learning. Further details can be read [here](#).

COVID-19 Modelling – Scientific Evidence

For anyone interested in understanding the scientific basis of Scotland's COVID-19 approach, the Scottish Government have today published their modelling in full [here](#). Going forward, a weekly update will be provided on the "R" rate.

HSE Guidance: Keeping your workplace COVID-19 secure

HSE guidance on [working safely during the Coronavirus epidemic](#) contains two helpful downloadable guides designed to help keep employees safe, which will be useful in planning restart.

- A short guide on how to do a COVID risk assessment and manage the risk in your workplace. This includes taking measures to work at home where possible, maintaining social distancing, cleaning and hygiene. Click [here.](#)
- A guide on talking with your workers about making your workplace COVID-secure and involving them in the steps you are taking to protect them and others. Click [here](#).

The Scottish Government's latest COVID-19 advice for businesses can be read [here](#)

For more information please contact Grahame Barn on grahame@cecascotland.co.uk

Civil Engineering Contractors Association Scotland, Enterprise House, Springkerse Business Park, Stirling, FK7 7UF.
www.cecascotland.co.uk   @ceca_scotland