

CITB Plant Standards and Grants Update

Emily Tilling

Plant Project Manager



CSCS Construction Plant Competence Scheme

D ARCHER
40438020
Expires End: SEE OVER



TRAINED OPERATOR

NFC

CSCS Construction Plant Competence Scheme

E Grundy
40438070
Expires End: Dec 2028




COMPETENT OPERATOR

NFC

CSCS Construction Plant Competence Scheme

A MACEY
40438050
Expires End: Dec 2022




TESTER

NFC

CSCS **TRAINED OPERATOR**
NAME: Huw Jones
REGISTRATION NO: 425880
EXPIRES: 31/07/2021

CSCS **COMPETENT OPERATOR**
NAME: Huw Jones
REGISTRATION NO: 425880
EXPIRES: 31/07/2021



HS & E TESTED

Supporting the industry for over 20 years

NPORS

PAL

POWERED ACCESS LICENCE

TIM WATERSTONE

OP/0922538
ASSESSED 01/05/2015
EXPIRY DATE 31/05/2020
TYPES 3a 3b H LOAD




IPAF

ALLMI **CSCS**

A. N. Other

Categories Lorry Loader
Capacity up to: 20TM
Categories: C1+CS

Expires 22-03-24




ID Number: 211013

Lorry Loader Training Commended by the Health & Safety Executive

NPORS INSTRUCTOR

NAME: Paul Stewart
REGISTRATION NO: 194312
EXPIRES: 30/11/2015



Supporting the industry for over 20 years

CSCS **MPQC Plant Operator Scheme**

COMPETENT OPERATOR

A N Other
Plant Operations - Extractives
Reg. No: 76182
Health & Safety Test Date: 12/09/2015



mpqc



EUSR Demo
180001



Check registrations at www.eusr.co.uk

Cards

Trained Operator Card (red)	Competent Operator Card (blue)
CITB Health, Safety and Environment Test	CITB Health, Safety and Environment Test
Theory Test	Theory Test
Practical Test	Practical Test
	VQ
Practical tests for each category have a 2 year life	5 year life
Expectation to move to a blue card	Can be renewed

Plant Training - terminology

- Categories
- Novice, refresher/experienced
- Tests practical and theory
- NPORS traditional and NPORS CSCS
- In-house training and cards
- VQs, onsite assessment, logbook, touchscreen test
- Multiple cards
- Multiple categories
- Advanced

CITB Plant Grant – Short Duration

Short Duration Training Grant	Theory Test	Practical Test
£30-£120 (most plant sits at £120)	£60	£190, £240 or £410
All plant training	CPCS only	CPCS only
Achievement uploaded by employer or ATO	Automatic feed from CPCS – reg number to provider	Automatic feed from CPCS – reg number to provider
Subject to same rules as other Short Duration Training	Lifetime – grant can't be paid twice on same individual; only 2 categories per individual per year; no renewals or refreshers	Lifetime – grant can't be paid twice on same individual; only 2 categories per individual per year; no renewals or refreshers

CITB Plant Grant - VQ

Plant VQ Achievement

Employers can apply for **£600** for each full VQ achievement, up to a maximum of four achievements at each level per individual.

Grant is **only paid once for a full Plant Operations VQ per individual**, but employers can apply for grant for other plant related VQs (such as Demolition) at levels 2, 3 and 4.

Within the maximum of four achievements at Level 2, an employer can apply for a maximum of **three plant related VQ units per individual at £300 each**.

Where there is a previous grant for a plant operations VQ, future achievements will only be considered for the plant-related VQ unit grant.

CITB Plant Grant

What does not attract grant?

Health, Safety and Environment Test

More than 2 practical tests per individual per year

Testing or training more than once on same category of plant (lifetime)

More than 4 VQ achievements per individual (lifetime)

CPCS Renewal Test (touch screen) for renewing the Blue Cards

Log book (Blue Card renewal)

On site assessment to prove ongoing practical experience (Blue Card renewal)

Any questions?

CITB Plant Review - what we set out to achieve



- Short duration training standards
 - New plant grants
-
- Standardise plant training
 - Improve the quality of that training
 - Encourage more training prior to testing
 - Support employers to train new entrants

How has industry helped shape the changes



Online
Survey

Ongoing
feedback and
interviews

Working
groups

Industry
Funding
Committee

PSRO

Training and Assessment Requirements



- Minimum qualifications and experience for plant trainers and testers
- Separation of training and assessment
- Location of delivery
- Card schemes / providers can go above and beyond these minimum requirements

Plant Grants – what's changing?

- Increase overall investment in plant grant
- Combine training and testing – one standard, one grant
- Replace three grants – practical test, theory test and short duration training – with one grant
- Introduce 6 new plant grant rates – 3 novice, 3 experienced
- Initially 8 most common plant training standards

New Plant Grant Rates



	Current training rate	Current CPCS testing rate	Maximum rate claimed	Novice Rate	Experienced Rate
Tier One	£120	£250		£440	£370
Tier Two	£120	£300	£420	£500	£420
Tier Three	£120	£470	£590	£700	£590

What will be grant eligible



Only training that fulfils all the below criteria:

- meets our new training standard
- is quality assured by the provider, the card scheme and CITB
- is delivered by an ATO approved scheme provider
- leads to a card carrying the CSCS logo.

What will not be grant eligible



- Testing with no formal training beforehand
- Training that leads to an unsuccessful test
- Training which leads to a card that does not carry the CSCS logo or no card at all
- Training on a category if someone has already received CPCS test grant for it
- Training on a category where grant has already been paid out, even if at a different experience level
- Refreshers and renewals

Why only CSCS cards?

- Aligns with CLC policy statement on one logo card being accepted on site
- Promotes the route to competence
- Provides an additional layer of assurance prompted by industry feedback

How will this first phase work

- 8 of the most commonly used plant standards:
 - New rates
 - New eligibility
 - No employer manual upload option
- All other plant standards in terms of rates, eligibility and claim route unchanged....for now
- We will look at data and any fine tuning required
- All other plant standards will then be changed

The first 8 standards

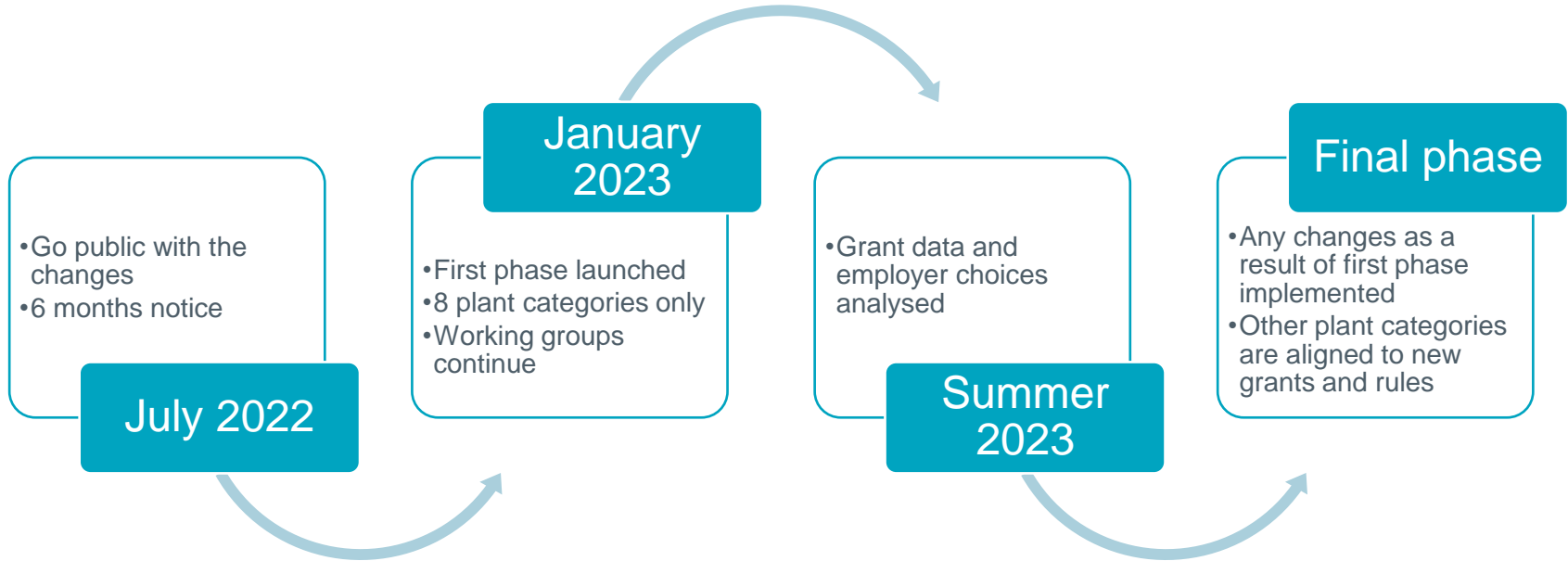
- Excavator 360, above 10 tonnes (tracked)
- Forward tipping dumper (wheeled)
- Rear tipping dumper/ dump truck: articulated chassis (all sizes)
- Ride on roller
- Telescopic handler: all sizes excluding 360 slew
- Industrial forklift
- Plant and vehicle marshaller
- Slinger, signaller: all types, all duties

The First 8 Standards



		Novice Rate	Experienced Rate
Tier One	Ride on Roller	£440	£370
Tier Two	Forward tipping dumper (wheeled) Rear tipping dumper/ dump truck: articulated chassis (all sizes) Telescopic handler: all sizes exc 360 slew Industrial forklift Plant and vehicle marshaller Slinger, signaller: all types, all duties	£500	£420
Tier Three	Excavator 360, above 10 tonnes (tracked)	£700	£590

The timeline



Key messages



- Through its new plant grants, CITB wants to encourage more people into the plant sector.
- We want plant training to be standardised, quality assured and transferable.
- CITB wants more people to undertake a recognised test at the end of that training, that gives them a card aligned to CLC policy and provides employers with the assurance they have a safe and competent workforce.
- We are not saying that people can't do a plant test without first attending formal training. However, we will no longer incentivise this through grants and funding.

Thank you - any questions?

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